



ESCO: connecting people and jobs

EO4GEO
Castellón de la Plana, 31 May 2018

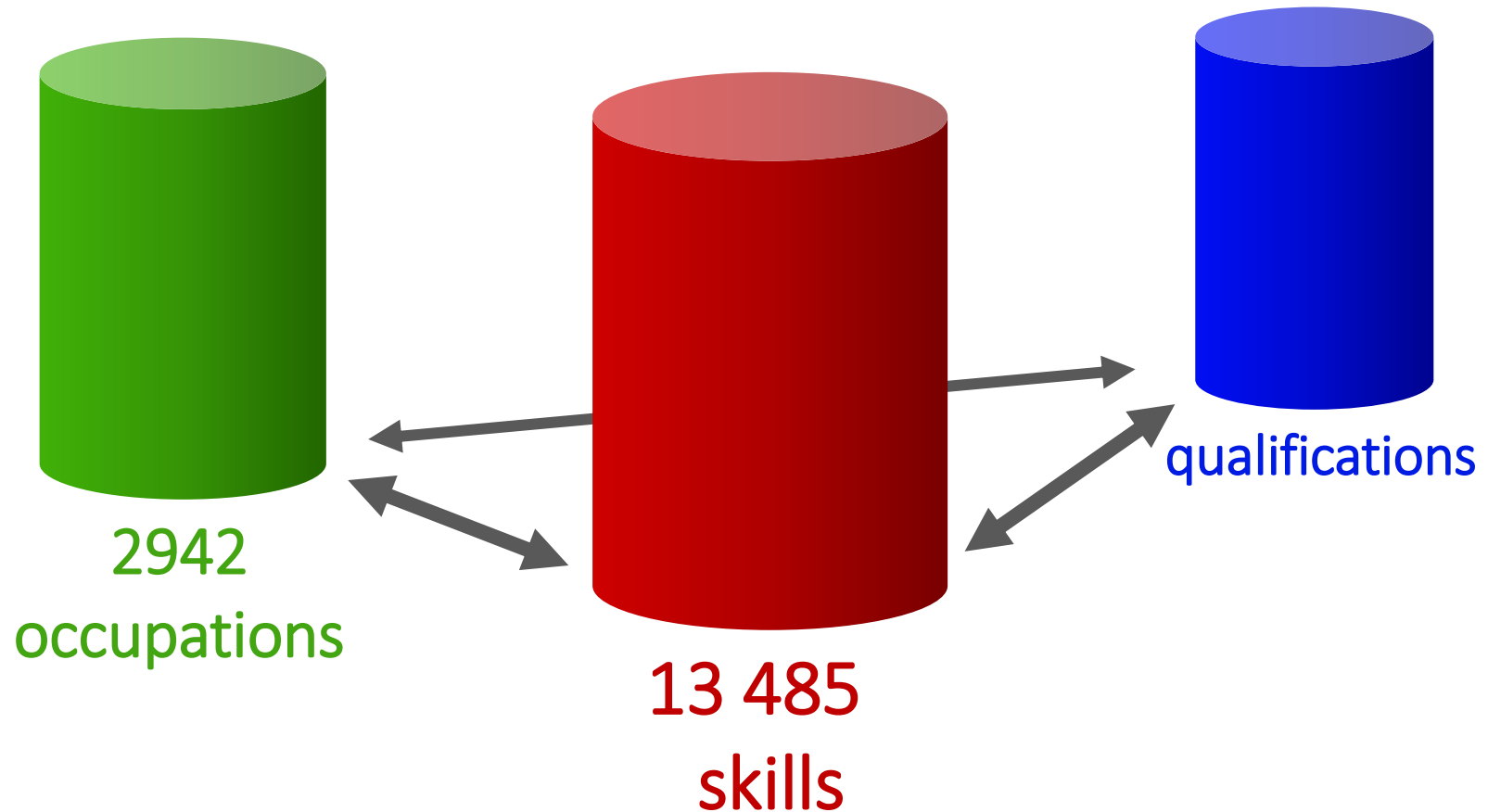
ESCO-Connecting people and jobs

This is a promotional video showing some use cases of the ESCO classification. An Employer, a jobseeker, and a graduate enter the ESCO lab and are shown a demonstration of the ESCO reality goggles. Looking through the Goggles we see how ESCO can transpose CV's across borders. In the final chapter of the film we see that the technology is available to everyone as a download via the ESCO portal.

https://www.youtube.com/watch?time_continue=2&v=HnREEetR87s

1- What is ESCO?

Three ESCO pillars



Live demonstration

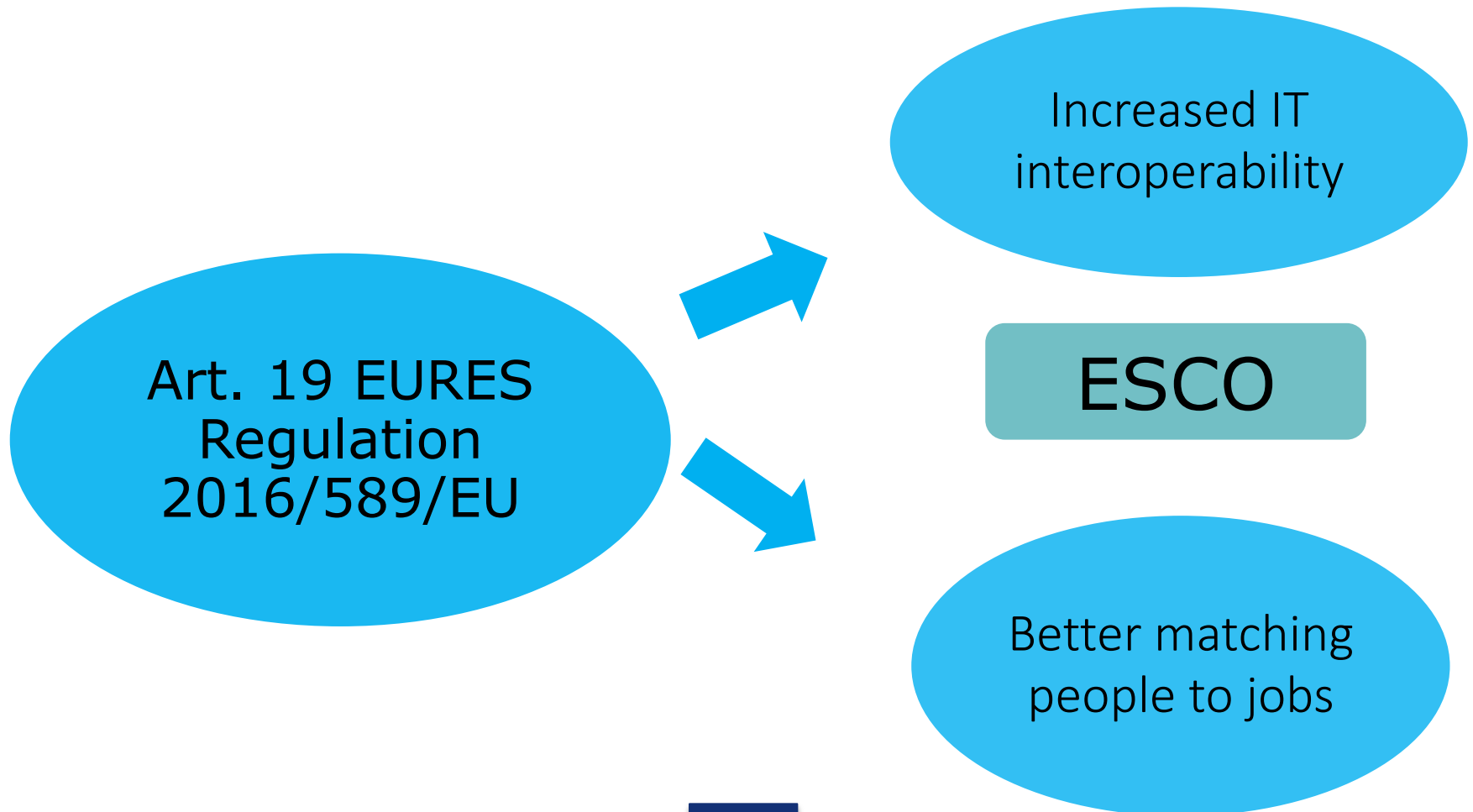
<https://ec.europa.eu/esco/portal/home>

Transparent information on qualifications in EU portals (LOQ* and ESCO)

- *Collecting existing data on qualifications, following a common schema*
- *Focus on qualifications data provided by Member States*
- *Exploring possibilities to include private/international, sectoral qualifications*

*Learning opportunities and qualifications in Europe

2. ESCO and EURES



3. How ESCO can be used

Job matching

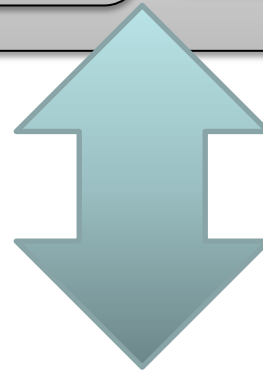
**Matching at
skills level**

**Information
on learning
opportunities**

**Guidance &
counselling**

**Performance
management,
appraisals**

**Forecasting &
planning**



**Labour
Market**

Occupations

**Skills/
Competences**

Qualifications

**Education/
Training**



ESCO: connecting education and training with the labour market

- *Bridging the communication gap between education and work*
- *Achieve transparency and comparability of qualifications*
- *Support the shift to learning outcomes*
- *Adapt educational curricula to labour market needs*



ESCO in job search and job matching

Support (digital) transactions in the labour market with a common language

Publish job offers

Create online CVs or profiles

Search for jobs and candidates

Online job matching

Online applications

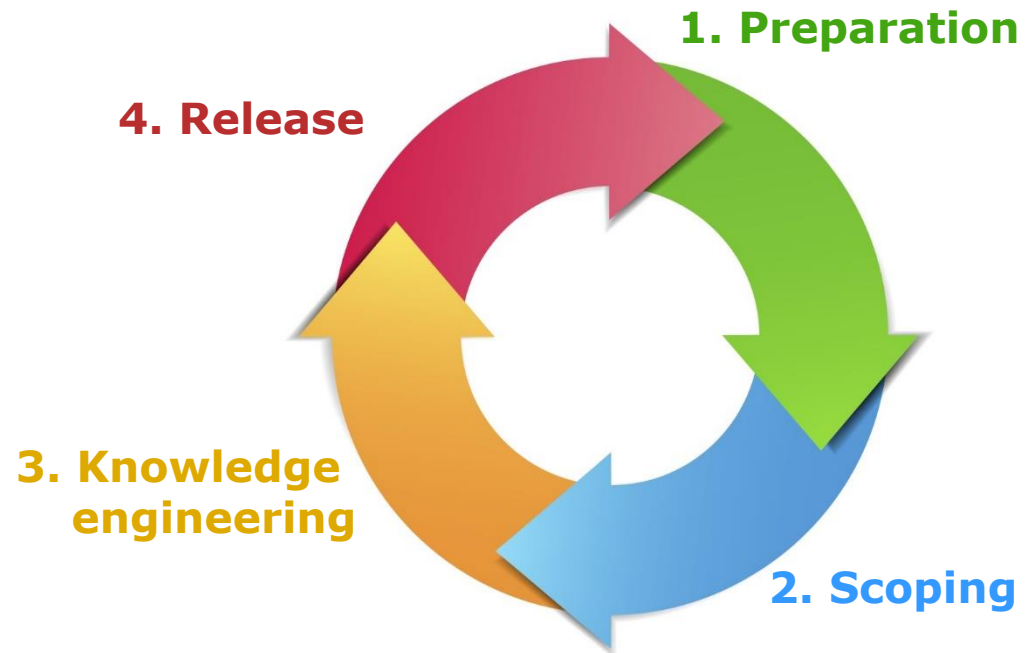
Competence based job matching

4. Continuous improvement of ESCO

To ensure that ESCO is fit-for-purpose:

- Changes in the labour market;
- Changes in education/training;
- Changes in terminology;
- Changes in the requirements of IT applications;
- Correction of any identified issues.

→ We are implementing community forums for collecting feedback of stakeholders. Forums will be accessible as of second half 2018



Thanks for your attention!

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<https://ec.europa.eu/esco/portal/home>